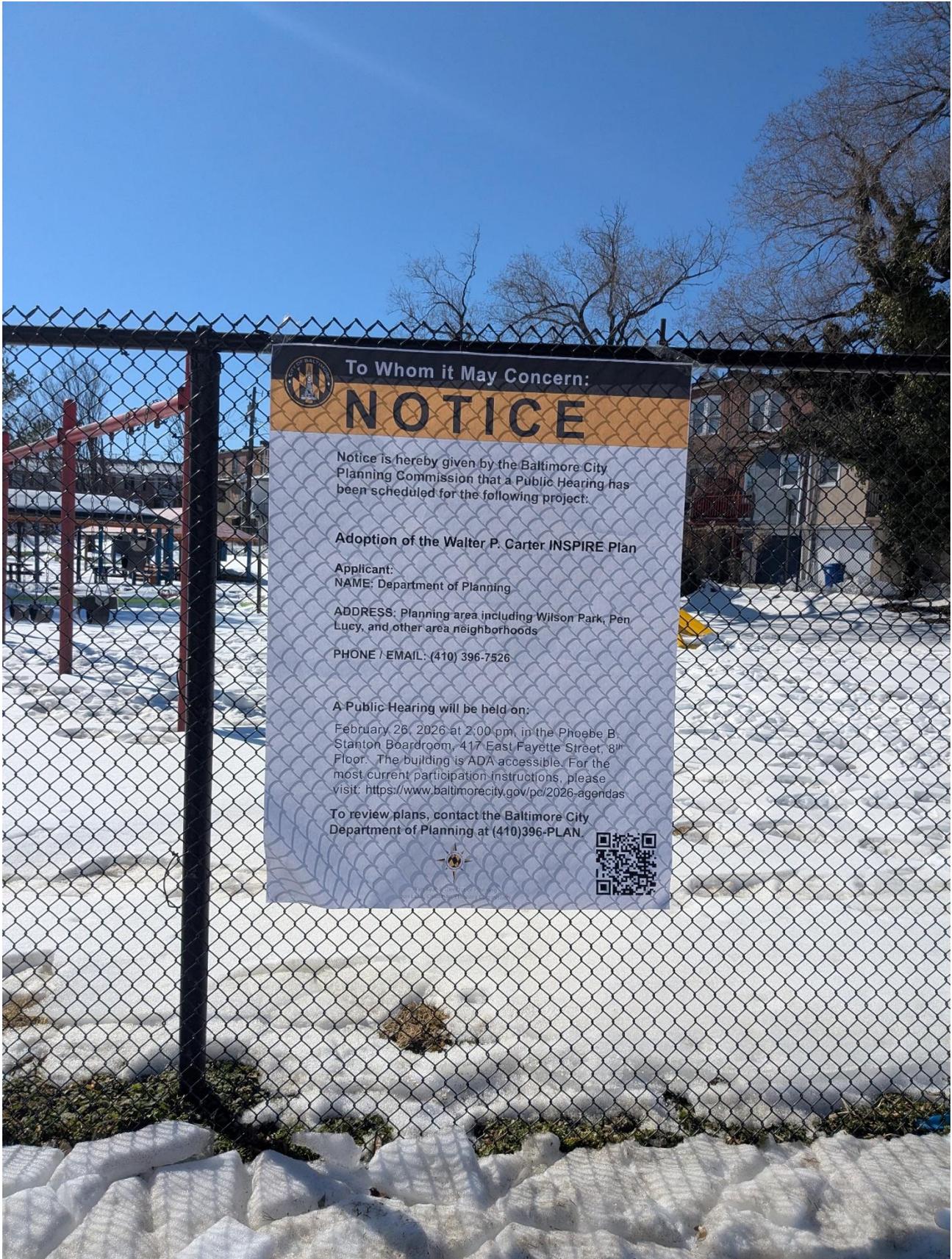


#6 - Adoption of Walter P Carter INSPIRE Plan



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